**EQUALITY OBJECTIVE 4 – CHAMPIONS FOR PROTECTED CHARACTERISTIC GROUPS**

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| **PROTECTED CHARACTERISTIC** | **AGE** | **DISABILITY** | **GENDER REASSIGNMENT** | **MARRIAGE OR CIVIL PARTNERSHIP** | **PREGNANCY OR MATERNITY** | **RACE** | **RELIGION/BELIEF** | **SEX** | **SEXUAL ORIENTATION** |
| **NAME OF CHAMPION** | TONY CRABTREE | DISABILITY CHAMPION - ALAN TAYLOR;  DEAF CHAMPION – RICHARD WEBB-STEVENS |  |  | SANDRA ADAMS |  |  |  | BILL O’NEILL |